

## **RESOURCE ALLOCATION SUB (POLICY AND RESOURCES) COMMITTEE**

**Thursday, 5 July 2018**

Minutes of the meeting of the Resource Allocation Sub (Policy and Resources) Committee held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Thursday, 5 July 2018 at 12.00 pm

### **Present**

#### **Members:**

Deputy Catherine McGuinness (Chairman)	Deputy Edward Lord
Deputy Keith Bottomley	Deputy Joyce Nash
Deputy Jamie Ingham Clark	Deputy Dr Giles Shilson
Henry Colthurst	Sir Michael Snyder
Simon Duckworth	Deputy John Tomlinson
Marianne Fredericks	Alderman Sir David Wootton
Christopher Hayward	

#### **Officers:**

John Barradell	- Town Clerk and Chief Executive
Peter Kane	- Chamberlain
Angela Roach	- Assistant Town Clerk & Director of Member Services
Peter Lisley	- Assistant Town Clerk & Culture Mile Director
Chrissie Morgan	- Director of Human Resources
Carolyn Dwyer	- Director of the Built Environment
Gregory Moore	- Town Clerk's Department
Dianne Merrifield	- Chamberlain's Department

### **1. APOLOGIES**

Apologies were received from Sir Mark Boleat, Alderman Peter Estlin, Jeremy Mayhew, and Deputy Tom Sleigh.

### **2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

Deputy Catherine McGuinness declared a potential pecuniary interest in respect of Item 4 by virtue of her ownership of a property at Briar Court, advising that the Deputy Chairman of the Policy & Resources Committee would take the Chair for consideration of this item. Deputy Joyce Nash declared a similar interest as a resident of Defoe House.

### **3. MINUTES**

- a) The public minutes of the meeting held on 3 May 2018 were approved.
- b) The public minutes of the meeting held on 17 May 2018 were approved.
- c) The public minutes of the meeting held on 19 June 2018 were approved, subject to it being noted that Deputy Dr Giles Shilson had been present.

4. **BEECH STREET: TRANSPORT AND PUBLIC REALM IMPROVEMENTS**

The Sub-Committee considered a report of the Director of the Built Environment concerning transportation and public realm improvements in the Beech Street area.

Members were advised that Item 4 had been substantively withdrawn, following consideration by the Streets & Walkways Sub-Committee on 3 July 2018 where Members had rejected the proposals as outlined in the report.

The resolution of the Streets & Walkways Sub-Committee meeting held on 3 July 2018 was subsequently tabled, alongside revised recommendations limiting the proposals to funding relating to the structures investigation element of the project and requesting that a revised report be submitted to the next meeting which examined the options around commissioning either a limited Beech Street area traffic model or a Citywide traffic model. The Resource Allocation Sub-Committee was asked to endorse the approach recommended by the Streets & Walkways Sub-Committee.

RESOLVED: That approval be given to:-

- An increase in the estimated project budget of £98,402 to £218,927 to fund the structures investigations to Gateway 4 and the City-wide model investigation until the next update report in September.
- The allocation of £98,402 of Public Realm and Local Transport Improvement CIL funds to fund the structures investigation element of the project to Gateway 4. *(N.B. - this was the total for structures work as set out in Appendix 4 of the original report , i.e. £18,402 structures team staff costs + £80,000 structures consultant fees).*
- The delegation of authority for any adjustments between elements of the £218,927 required budget to the Director of the Built Environment, in conjunction with the Chamberlain, provided the total approved budget of £218,927 was not exceeded and the scope remained unchanged.

5. **CITY MENTAL HEALTH CENTRE**

This item was withdrawn.

6. **RESOURCING DIVERSITY AND BUSINESS ENGAGEMENT**

Members considered a report of the Director of Human Resources seeking resource to establish the post of Diversity and Business Engagement Manager and support the City Corporation's wider equalities diversity and inclusion work.

In response to queries concerning the role of the Diversity and Business Engagement Manager, the Town Clerk clarified that dedicated resource was required to support the various staff networks and help equalities and inclusion activities become more deeply embedded across the organisation. Currently, staff were being required to divert time from their substantive posts to help

manage these staff networks, which hampered their efficacy and was not sustainable in the longer term.

It was also confirmed that the proposal had the support of the Establishment Committee.

RESOLVED: That approval be given to:-

- a budget uplift of £66,000 for a Diversity and Business Engagement Manager (on a pro-rata basis for 2018/19);
- a budget uplift for associated Equality and Inclusion (E&I) budget of £20,000 to support and develop the staff networks and City of London Corporation E&I Initiatives both internally and in the City;
- a budget uplift for the annual membership to Stonewall Diversity Champions and event attendance of £4,000;
- a one-off budget uplift to fund £6,250 for a diversity entry at the Lord Mayor's Show; and
- a base budget increase of £74,250 to be funded from the Policy and Resources 2018/19 Committee's Contingency and a base budget increase of £90,000 per annum thereafter.

**7. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

**8. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**

There was one item:

**Priorities Investment Pot (PIP) – Bids for Consideration**

The Sub-Committee considered a joint report of the Town Clerk and Chamberlain setting out the various bids for funding from the Priorities Investment Pot.

RESOLVED: That approval be given to the recommended PIP bids, as follows:-

- Town Clerk's – Access to Sensitive Records at LMA – £44,500
- Economic Development – Standalone Website to Promote London - £145,000
- Open Spaces – 5 bids
  - 1) Kenley Revival Legacy Officer – £49,900
  - 2) Future Car Parking at Burnham Beeches and City Commons – £130,000
  - 3) Epping Forest's Licences, Leases and Wayleaves backlog – £100,300
  - 4) Fundraising and Income Generation Officer – £81,000
  - 5) Learning Programme Year 3 Supplementary Funding – £87,000
- Built Environment – Plastic Free City – £198,500

- Guildhall School – Multimedia Business Unit – Video Projection Mapping - £150,000
- Markets & Consumer Protection - Brexit Preparations – £25,000

9. **EXCLUSION OF THE PUBLIC**

RESOLVED – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

<u>Item No.</u>	<u>Paragraph No.</u>
10a - 12	3
15	2 & 3
16	4

10. **NON-PUBLIC MINUTES**

- a) The non-public minutes of the meeting held on 3 May 2018 were approved.
- b) The non-public minutes of the meeting held on 19 June 2018 were approved.

11. **PROJECT FUNDING UPDATE**

The Sub-Committee considered and approved a report of the Chamberlain providing Members with an update on the allocation of central funding for projects and a round-up of the approved allocations from provisions for new schemes.

12. **CITY OF LONDON CORPORATION & CITY OF LONDON POLICE IT STRATEGY – INITIAL FUNDING REQUEST**

The Sub-Committee considered and approved a joint report of the Chamberlain and Commissioner of Police which sought funding for activity in relation to the delivery of a combined IT strategy for the City Corporation and City Police.

13. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE**

There were no questions.

14. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE SUB-COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was one urgent item:

**Fleet Street Site**

The Sub-Committee considered and approved proposals relating to a major building project in the Fleet Street area.

15. **TO AGREE THE CONFIDENTIAL MINUTES OF THE SPECIAL MEETING OF THE SUB-COMMITTEE HELD ON 17 MAY 2018.**

The confidential minutes of the meeting held on 17 May 2018 were approved.

16. **PROPOSED PAY DEAL 2018-20**

The Sub-Committee considered and approved a report of the Director of Human Resources concerning the proposed pay deal for staff for 2018-20.

**The meeting ended at 12.40 pm**

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Chairman

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